UAE **FINDINGS**



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Talent Solutions



ManpowerGroup'

2025

ManpowerGroup **Employment Outlook Survey**

UAE Employers reported a Net Employment Outlook of 48%

for the third quarter of 2025

Across sectors, the Transport, Logistics and Automotive industry continues to report the strongest hiring intentions

Employers in Abu Dhabi reported the strongest hiring intentions

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UAE Net Employment Outlook Since 2020

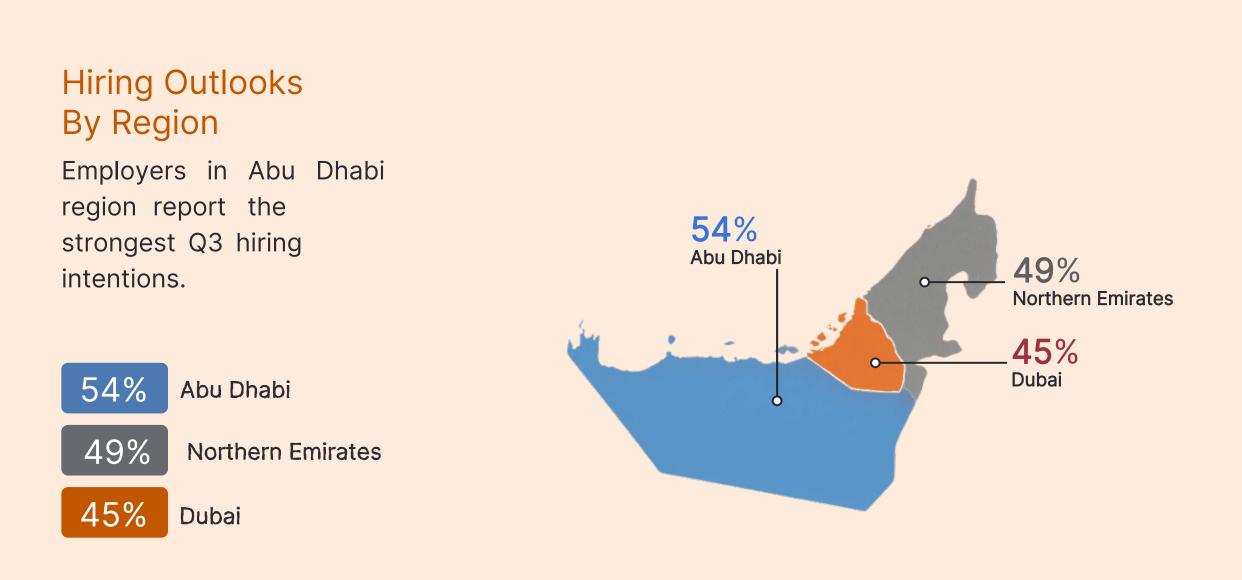
Used internationally as a bellwether of labor market trends, the Net Employment Outlook – calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire – stands at **48%**.

- UAE's Net Employment Outlook (NEO) for Q3 2025 is +48%, ranking first globally for its employment expectations, 24 points above the global average.
- The most competitive sector in the UAE is Transport, Logistics & Automotive with an outlook of +64%, and ranking first globally above the sector's average NEO by 41 points.

The UAE also ranks first in Consumer Goods & Services and Energy & Utilities, reporting figures that are significantly higher by 27 and 43 points above the global averages, respectively.

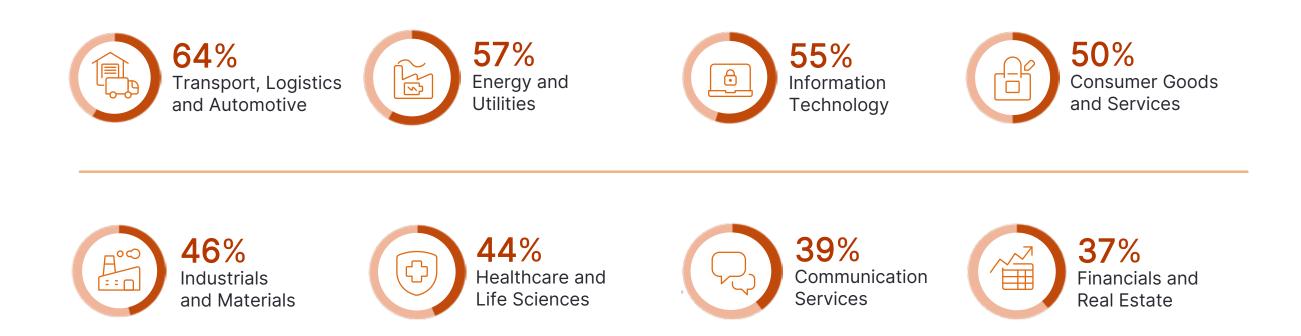
Most employers (85%) are expecting automation to bring the biggest changes to Sales and Marketing roles over the next five years.

Employers in UAE cite optimizing processes for efficiency as a key factor influencing workforce reductions, with 33% of employers reporting this. Other factors include market shifts (33%), and automation (28%).



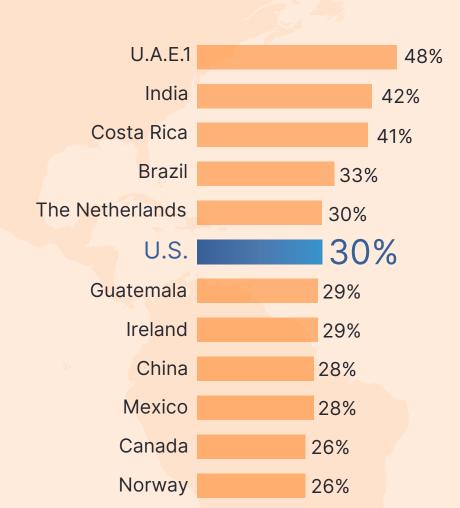
Strongest and Weakest Outlooks by Sector

Organizations in the Transport, Logistics and Automotive sector report the strongest Outlook, followed by Energy and Utilities.



Hiring Expectations for July - September

Of the 42 countries, employers in 20 countries report a stronger hiring outlook compared with the same period last year, weakening in fifteen, and remaining unchanged in six.

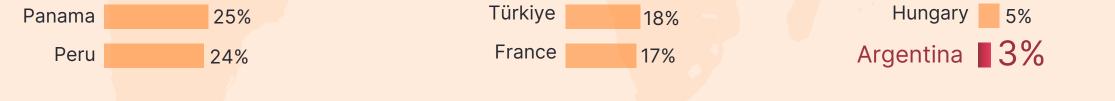


Global Average 24%

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Singapore	24%	Israel	17%
Sweden	24%	Italy	16%
Switzerland	24%	Portugal	16%
Australia	21%	Slovakia	16%
Belgium	20%	Austria	15%
Colombia	20%	Japan	15%
Germany	20%	Czech Republic	13%
Taiwan	19%	Greece	11%
U.K.	19%	Poland	11%
Chile	18%	Spain	11%
Finland	18%	Hong Kong	8%
Puerto Rico	18%	Romania	6%

17%

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For more information, visit www.manpowergroup.ae/meos

ManpowerGroup interviewed 40,671 employers in 42 countries on hiring intentions for the third quarter of 2025, including 530 UAE employers (fielded April 2025). ¹The U.A.E. joined in Q3 2025. There is currently no historical data, and the data has not been seasonally adjusted.

