

2025

Q4

ManpowerGroup Employment Outlook Survey



UAE Employers reported a Net Employment Outlook of 45% for the fourth quarter of 2025



Across sectors, Consumer Goods & Services and Financials & Real Estate report the strongest hiring intentions

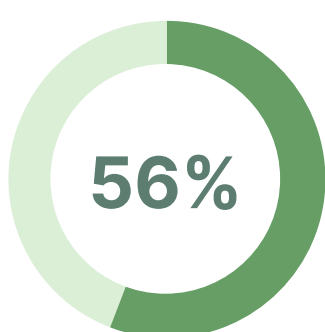


Company expansion and new business ventures drive hiring in the Transport, Logistics & Automotive sector

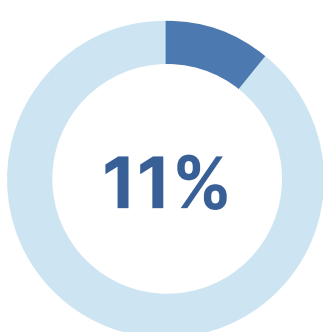
UAE Net Employment Outlook

Used internationally as a bellwether of labor market trends, the Net Employment Outlook – calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire – **stands at 45%**.

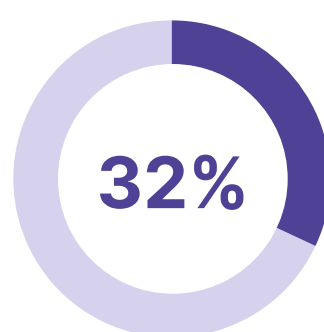
UAE Net
Employment
Outlook:
+45%



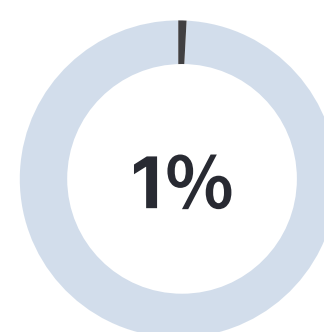
anticipate an
increase in hiring



anticipate a
decrease



report
no change



are unsure

Strongest and Weakest Outlooks by Sector

Organizations in the **Consumer Goods and Services, and Financials and Real Estate** sectors report the **strongest Outlook**.



65%
Consumer Goods
and Services



65%
Financials and
Real Estate



61%
Transport, Logistics
and Automotive



57%
Information
Technology



56%
Energy and
Utilities



53%
Communication
Services



49%
Industrials and
Materials



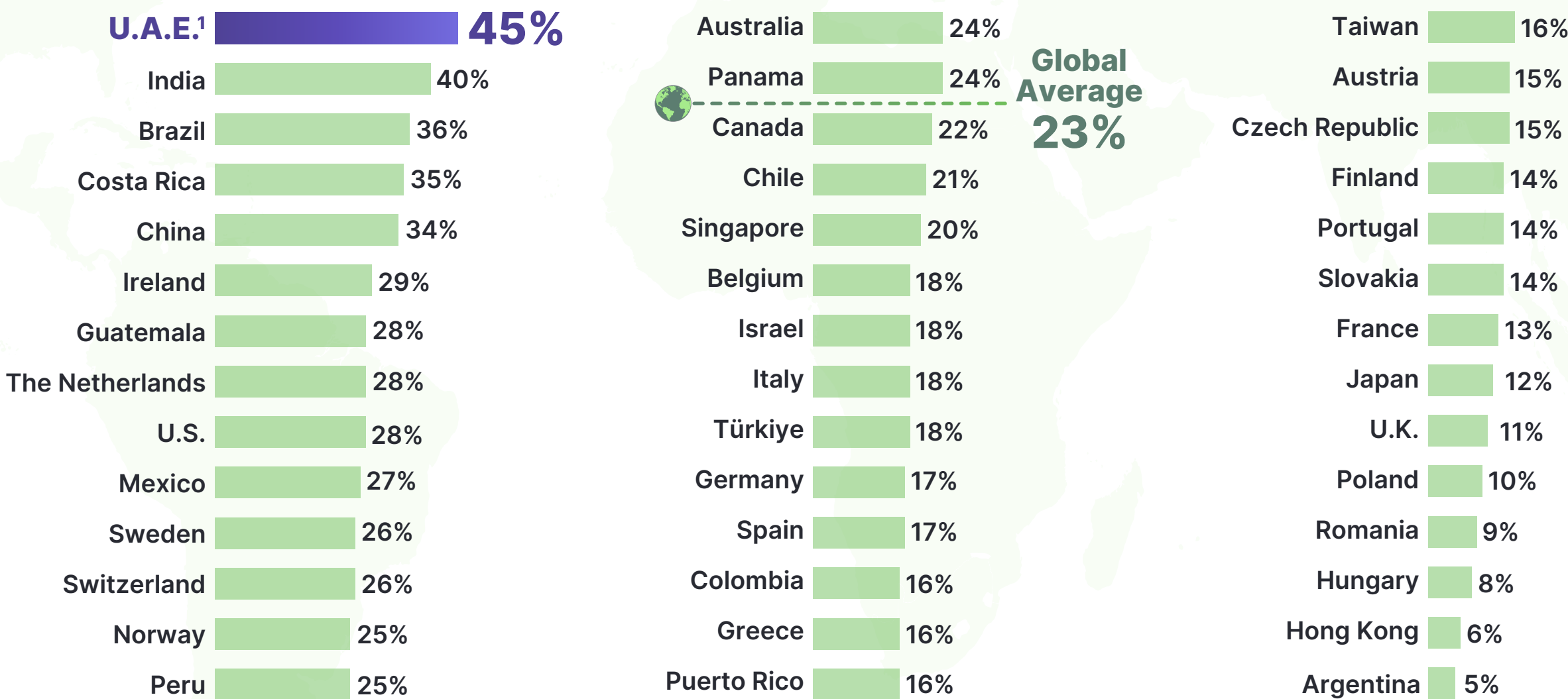
48%
Other* / None
of the Above



47%
Healthcare and
Life Sciences

Hiring Expectations for October - December

Of the 42 countries, **employers in 12 countries report a stronger hiring outlook** compared to the same period last year, while **26 report a weakening outlook**, and 3 remain unchanged.



For more information, visit www.manpowergroup.ae/meos

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ManpowerGroup interviewed 40,533 employers in 42 countries on hiring intentions for the fourth quarter of 2025, including 525 U.A.E. employers (fielded July 2025).
¹The U.A.E. joined in Q3 2025. There is currently no historical data, and the data has not been seasonally adjusted.